

Proposed Rules for recruitment to the posts of Forest Guard under the Forest Department,
Government of West Bengal

In exercise of the power conferred by the proviso to article 309 of the Constitution of India and under the rule making power of the Government of West Bengal the Governor is pleased hereby to make the following rules in supersession of all previous notifications on the subject regulating recruitment to the post of Forest Guard under the Forest Department, Government of West Bengal.

Rules

The method of and the qualifications required for recruitment to the post of Forest Guard under the Forest Department, Government of West Bengal shall be as follows: -

Name of the post : Forest Guard :

A. Method of Recruitment :

- (i) **By direct recruitment** on the basis of a written examination followed by personality Test to be conducted by the Staff Selection Commission, West Bengal. Departmental candidates having requisite qualifications are eligible to apply.
- (ii) **By promotion**(not more than forty percentage of the total sanctioned strength) from amongst Group 'D' employees of the Forest Directorate who have completed at least 8 years' continuous service as Group'D' employees in any unit/units under the Forest Directorate.

The physical standard and educational qualification as required under sub rule (i) & (ii) of rule B below shall not be applicable in case of recruitment by promotion.

B. Qualification for direct recruitment :

- (i) **Education:**Candidates shall possess pass certificate of Class X Examination of a school, recognized by the Government of West Bengal.
- (ii) **Age:** Candidates must be between eighteen years and twenty seven years of age on the 1st day of January of the year in which the notice for employment is issued.

The Upper age limit is relaxable in the case of candidates belonging to Scheduled Casts, Scheduled Tribes, Ex-servicemen and other specified category as per existing rules of government.

There shall be no age bar in the case of such departmental candidates as are specified at sub-rule (ii) of rule A.

(iii) Physical Standard: The following minimum standards of physical fitness and requirement shall have to be satisfied:

Criteria	For Men	For Women
Height	163 cms	150 cms
Chest Girth (Fully expanded)	84-89 cms	79-84 cms
Chest Expansion	5 cms	5 cms

Note: These requirements are relaxable in the case of Hill men in the district of Darjeeling. These requirements are also relaxable in the case of Scheduled Tribes Candidates. For these categories of candidates the minimum requirement of height shall be 152.5 cms for men and 145 cms for women. Similarly chest girth measurements are relaxable by 5 cms. for both men and women

(iv) The candidates must have sound hearing faculty, eye sight, requisite height, chest girth, chest expansion and general fitness for undertaking arduous outdoor work in the Forest Directorate.

In the case of defective vision, it must be corrected to at least 6/9 in the better eye and 6/12 in the other eye but the candidate must not suffer from colour blindness or congenital or other diseases of the eye.

C. Procedure for selection in case of direct recruitment :

(i) The candidate in the case of direct recruitment shall have to appear at a qualifying competitive examination followed by Personality Test to be conducted by the Staff Selection Commission.

(ii) A candidate selected by Staff Selection Commission shall be required to undergo a walking test as follows:

Category	Distance to be walked.	Time limit for completing the distance.
Men	25 Kms	4 Hours
Women	14 Kms	4 Hours

(iii) The candidates selected by Staff Selection Commission shall have to undergo medical checkup to be conducted by the designated CMOH/ Medical Board for ascertaining the standards as prescribed in Sec. B(iv) of these rules. The CMOH /Medical Board will be decided by the Conservator of Forests, Development Circle.

(iv) Candidates appearing at the qualifying competitive examination shall have to pay 'Examination Fee' as prescribed by the Government for time to time.

Subjects for written examination: Mathematics, English of Madhyamik or equivalent standard and General Knowledge, Rural Aptitude & Elementary Forestry.

Marks and the duration of examination / examinations will be decided by the Staff Selection Commission.

D. Procedure for Recruitment by Promotion:

A list of departmental candidates eligible for promotion shall be prepared by the concerned authority as per the criteria to be decided by the Principal Chief Conservator of Forests & HoFF, West Bengal and the list/lists be forwarded to the Principal Chief Conservator of Forests & HoFF, West Bengal. A panel of departmental candidates found fit for promotion shall be drawn up by a Board to be constituted for the purpose by the Principal Chief Conservator of Forests & HoFF, West Bengal.

The panel shall be restricted to 1:5 times the number of vacancies in the promotion quota likely to occur in the next twelve months. The panel shall remain valid for twelve months from the date of preparation of such panel or till the panel is exhausted whichever is earlier.

E. Training:

All selected directly recruited Forest Guard will have to undergo compulsory training at such institution and of such duration as decided by the Government. Successful completion of such training will be one of the criteria for confirmation in the service.